

# What is it?

This presentation, led by a People Experience Analyst, helps your leaders understand survey data, identify key focus areas, and determine next steps for success. Whether leveraging strengths, addressing opportunities, or refining initiatives, we're here to support you.

## 1. High-Level Overview

- Analysis of strengths and opportunities by category and item.
- Comparison of perceptions across demographics (tenure, job family, etc.)
- Key themes from verbatim comments.

## 2. Survey-Specific Insights

- Enhancing the onboarding process.
- Key drivers of employee engagement.
- Factors affecting turnover.

#### 3. Recommendations

- Actionable steps to improve metrics like favorability and engagement.
- Strategies to maximize organizational value.

### 4. Additional Value

- Insights into your reporting capabilities on the People Element platform.
- Comparative analysis against industry benchmarks.
- Real-time Q&A with a People Experience Analyst for personalized insights.

#### Client Feedback



"The executive presentations from People Element were particularly impactful, offering in-depth analyses and actionable insights that helped our leadership team align on priorities and strategies. These presentations translated complex data into clear, digestible findings, allowing our leaders to make data-driven decisions and communicate effectively with their teams."